BMWED / AMTRAK Pay Rates July 1, 2020

Foreman: \$2,000 Annual Bonus per the 8/1/2009 M.O.U. - Sec. 5b (Tree Cutting Agreement.)

Truck Driver Position: CDL \$1.00 per hour, per the 8/1/2009 M.O.U. - Sec. 4d.

Per Diem: Annual Increase based on the 11/2010 M.O.U. - Sec. 2b (Fencing Agreement).

TRACK/B&B DEPT, DIVISION:

Rule 42: Start Times btwn 4p-6p / 7p-11p receive \$1.00 incentive. (Does not apply to Rule 89 & 90 Gangs per Rule 42 (g) 1.)

Rule 32: 4/10s with either Sat or Sun as a workday receive \$1.00 incentive.

* <u>Sunday Night Start Time</u>: Sunday is still considered a rest day and will <u>not</u> receive the \$1.00 Incentive (PLB 7656 Case No. 4).

Welder Foreman/WDA 61 - \$36.19	B&B DEPT :
Track Foreman/WDA 27 - \$35.45	Foreman/WDA 82 - \$37.09
Tractor Trailer/WDB 18 - \$33.41	Welder/ <i>WDA 88 - \$32.30</i>
Welder/ <i>WDA 65</i> \$32.06	Mechanic/ <i>WDA 84 - \$31.97</i>
EWE B/ WDA 37 \$31.97	
Truck Driver / <i>WDA 09 \$31.59</i>	
EWE C/ <i>WDA 70</i> \$31.13	
Bridge Tender/WDA 42 \$30.40	
M/O /WDA 35 \$29.72	
Welder Helper/WDA 35 - \$29.72	
Trackman/WDA 73 \$28.61	

TRACK/B&B DEPT. - PRODUCTION: 89 - 90B - 90C / Per Diem 1/1/2020 = \$50.49

Special Construction Agreement 11/3/1976: 89 & 90 Gangs receive \$1.00 incentive for Variable hours, Sat, Sun as workdays and 4/10s. (Incentive in Rules 32, 42 do not apply to Rule 89 & 90 Gangs per Rule 42(g) 1)

89/90B

Foreman/WD 150 - \$35.88 EWE A/WD 153 - \$33.04 EWE B/WD 154 - \$32.17 EWE C/WD 155 - \$31.66 Truck Drvr/WD 158 - \$31.59 M/O /WD 156 - \$30.06 Trackman/WD 157 - \$28.64

TLS

Foreman/WD 183 - \$36.56 EWE A/WD 186 - \$33.24 EWE B/WD 187 - \$32.28 EWE C/WD 188 - \$31.83 Truck Drvr/WD 190 - \$31.81 M/O /WD 189 - \$30.22 Trackman/WD 185 - \$28.79

B&B DEPT, PRODUCTION: 90C (see S.C.A. above 11/3/1976)

Foreman/WDA 82 - \$37.09 Welder/WDA 88 - \$32.30 Mechanic/WDA 84 - \$31.97

2018 BMWED/AMTRAK NEC AGREEMENT

- * **Ratified =** 5/2018 Effective = June 2018.
- * **Duration** = 1/1/2015 to 12/31/2021.
- * Separate Retro Check Issued = 6/29/18. (Based on earnings from 7/1/2015 to 6/27/2018)
- * No Work Rule Changes.
- * Sec 6 Notice / Negotiations = Start in Jan 2022.

Wage Increase 17.5% / 18.8% compounded over life of contract. Schedule:

7/1/15 = 1.25%

7/1/16 = 1.50%

7/1/17 = 1.50%

7/1/18 = 2.75%

7/1/19 = 3.00%

7/1/20 = 3.75%

7/1/21 = 3.75%